### WILLOWS UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Regular Meeting – October 11, 2010 Regular Session 7:00 p.m. Willows City Council Chambers 201 N. Lassen Street, Willows, CA 95988

# **MINUTES**

### 1. CALL TO ORDER

- 1.1 Roll Call President Parisio called the meeting to order at 7:01 p.m. Present were: Mr. Ward, Mrs. Brott, Mr. Parisio and Mr. Geiger. Absent: Mrs. Domenighini Mrs. Domenighini arrived at 7:08 p.m.
- 1.2 Welcome to Visitors
- 1.3 Flag Salute was led by John Alves

# 2. AGENDA/MINUTES

- 2.1 Approve Minutes for the Regular Meeting of September 2, 2010 and the Special Meeting Minutes of September 20, 2010. Mr. Ward moved, seconded by Mr. Geiger, to approve the regular meeting minutes of September 2, 2010 and the special meeting minutes of September 20, 2010. The motion passed with 4 yes votes. 1 absent.
- 2.2 Approve Agenda for October 11, 2010. Mrs. Brott moved, seconded by Mr. Geiger, to approve the agenda for October 11, 2010. The motion passed with 4 yes votes, 1 absent.

### 3. RECOGNITION OF RETIREES

3.1 Delbert Mauzey – Dr. Geivett expressed his gratitude for the many years of excellent service Delbert provided to the District. John Alves, head of maintenance, presented Mr. Mauzey with his plaque. Mr. Ward commented that he thought the WHS football field was the jewel of the north state and that Delbert will be missed.

### 4. <u>ITEMS FROM THE FLOOR</u> - None

### 5. <u>REPORTS</u>

- 5.1 Employee Associations (WUTA & CSEA) No report
- 5.2 **Principals**

(MES) No report

(WIS) No report

# (WCHS) Dr. Geivett reported:

- A few more students have enrolled due to discipline, attendance or academic issues.
- The staff is trying to keep students on track for graduation.
- The Incentive Program is working new incentives such as t-shirts were discussed at the last student meeting.
- The school is looking into fundraisers for additional incentives.
- He is looking forward to continued success for WCHS and its students.

# (WHS) ASB representative Brianna Brothers reported:

- This is Homecoming Week at the high school.
- Class themes this year are board games.
- Dress down days were announced.
- 5.3 **Director of Business Services** Ms. Skala addressed the Board. She announced that she had some good news to share Erin Taylor has been hired to take over for Debbie Wallace as the District Bookkeeper/Cafeteria Coordinator. She will be a part of a great team with Dina Ibrahim. Debbie will be missed immensely but Ms. Skala wishes her well with her retirement. The State has an adopted budget. She is attending a School Services conference tomorrow and hopes to learn more regarding the budget. She is still concerned about mid-year cuts. The State budget is fragile. We were to be notified from GCOE by October 8<sup>th</sup> concerning the certification of our budget, but as of today we haven't been notified.

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- 5.4 Director of Categorical Programs Title III Accountability Report -API/AYP Results. Mrs. Perez addressed the Board. She went over the results of the API (State)/AYP (Federal) results with the Board. WUSD did not meet its growth target on the State's Academic Performance Index (API). Discussion ensued regarding solutions to get out of Program Improvement status. Cruncher Solutions is a software program that the District purchased with Title I dollars to help get more data to show the District what our problem areas are. This program will allow us to track results student by student, from 2002 to current. The District as a whole needs to look at how to fix our problem areas. Mrs. Parsons commented on different areas MES is looking into to help them get out of P.I. status. They are looking at their intervention program, grade level meetings are being held once a month to discuss data, and consultants are going to target specific areas for them to work on. She also has a team of teachers attending the leadership series workshops. Mr. Sailsbery stated WIS is using the PLC to help understand the data as a team and will also use the consultants to help at his site. The WIS leadership team meets on Friday prior to their Collaboration Day to have a focus for their meeting. Mr. Sailsbery also has teachers attending the leadership workshops. Mrs. Brott asked what has changed and why our test scores have gone down. Mrs. Perez commented that the Percent Proficient – Annual Measurable Objectives (AMOs) continue to increase every year so that is partially the reason. Mrs. Perez said as a District we need to focus on our subgroups to improve their scores. Dr. Geivett said we are looking at test scores district-wide and hopes that Cruncher Solutions will help. Mrs. Perez also noted that the "Leadership Matters" workshops are giving good information to the District and invited the board members to attend. Teaching practices will be the topic at the November workshop.
- 5.5 **Director of Technology Services** No report
- 5.6 Director of Transportation/Facilities Operations No report
- 5.2 **Principals**

# (WHS) Mr. Smith reported:

- WHS is off to a real good beginning for the school year.
- Back to School Night was very well attended.
- The Alert Now Program is working well with the weekly calls to parents keeping them informed.
- The first quarter ends this Friday.
- Ms. Samons and seven students are leaving for the FFA National Convention next week.
- The CAHSEE test was given last week during the district-wide break.
- Homecoming week is this week (Brianna Brothers already reported to the Board).
- The "First of 500" sign will be unveiled during Homecoming (WHS was the first school in the northern section to win 500 games actually happened last season).
- Mr. Smith asked everyone to participate in the "Honkerville Jump" he said it's a life-changing experience.
- 5.7 **Superintendent** Dr. Geivett thanked all the sites for successful Back to School Nights. He has been attending BGPAN (Butte Glenn Personnel Administrators Network) workshops discussing common issues that affect both Butte and Glenn counties. He also has been attending SELPA and Superintendent's meetings talking to other districts and exchanging information. He has visited the sites, attended sporting events and the MES Penny Carnival. He thought it was an enjoyable evening and successful. He also attended the Regional FFA Administration Night dinner and congratulated Mr. Smith on receiving the Outstanding Administrator Award. Paul Hendricks, owner of Thomson & Hendricks, is the architect who designed WCHS. He will address the Board at the next regular meeting to discuss a special program that helps schools who have a hardship because they were unsuccessful with bond elections, at no cost to the District. The good news is that the State's budget has been adopted, but there are still many unanswered questions at this point. He is looking forward to a good month in October. He also wished Mr. Lillie a speedy recovery from his recent surgery.

### 5.8 Governing Board Members

**Mrs. Domenighini** – She attended WHS Back to School Night and thought it was a great night. Her family is enjoying Mr. Smith's Sunday night messages.

**Mr. Geiger** – He has been attending sporting events at both WIS and WHS – both have fantastic programs. He wanted to commend both Mr. Smith and Mr. Perry for their supervision during the WHS events. He said it is very nice to see Coach Perry on the field again. He has secured funding from the community for the track facility project he has been working on and will have a presentation at the next board meeting. His hope is that this will be a more eye appealing, user friendly facility for both the schools and community. **Mrs. Brott** – She has been contacted by Mrs. Barbara Fleming to invite the audience from the board meeting to a Meet the Candidates forum on October 18<sup>th</sup> at 1:00 p.m. at the Monday Afternoon Club. Lisa Teeter, Alumni Association Treasurer, is willing to hold the money from the bond committee in the Alumni account and donate it back to the beautification committees at all WUSD school sites.

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Mr. Ward – No report Mr. Parisio – No report

# 6. CONSENT CALENDAR

#### A. GENERAL

- 1. Accept donation from Tri-Counties Bank/Charter Media Services of school supplies
- 2. Accept \$400.00 donation from James Jacobs for supplies

### **B. EDUCATIONAL SERVICES**

- 1. Approve Interdisrict requests for Students #10-11-54 through 10-11-63 to attend school in another district for the 2010/11 school year
- 2. Approve Interdistrict requests for Students #10-11-33 through #10-11-37 to attend school in the WUSD for the 2010/11 school year

# C. HUMAN RESOURCES

- 1. Ratify employment of Maria Mauzey as Cafeteria Helper I at Murdock, effective September 8, 2010
- 2. Ratify employment of Elizabeth Beck as Secretary II at WCHS, effective September 3, 2010
- 3. Ratify employment of Cheryl Davis as Assistant Cafeteria Manager at Murdock, effective September 15, 2010
- 4. Ratify employment of Erin Taylor as District Bookkeeper/Cafeteria Coordinator, effective October 1, 2010
- 5. Ratify employment of Melody Bettencourt as Cafeteria Cook at WHS, effective October 1, 2010
- 6. Ratify employment of Ashley Beck as Cafeteria Helper I at Murdock, effective October 11, 2010
- 7. Ratify employment of Shyla Allen as Cafeteria Helper I at WHS, effective October 11, 2010
- 8. Ratify employment of Ana Gonzalez as Custodian at WHS, effective September 1, 2010
- 9. Ratify employment of the following assignments at Murdock:

Yard Duty/Crossing Guard - Chris Mauzey & Stacy Imhoff

10. Ratify employment of the following assignments at WIS:

Yard Duty - Monica Garcia

11. Ratify employment of the following positions at WHS:

Cheerleading Advisors (Volunteers) Amanda Baker & Kori Bailey

### D. BUSINESS SERVICES

- 1. Approve budget revisions
- 2. Approve warrants from 09/1/10 through 09/29/10

Mrs. Brott moved, seconded by Mr. Geiger, to approve the Consent Calendar. Mr. Geiger publicly thanked Mr. Jacobs and Tri-Counties Bank/Charter Media for their donations to the District. The motion passed unanimously with 5 yes votes.

# 7. DISCUSSION/ACTION CALENDAR

#### A. GENERAL

1. (Information) Quarterly Report on Williams Uniform Complaints (There were no complaints)

# **B. EDUCATIONAL SERVICES**

1. (Action) Approve National FFA Convention field trip to Indianapolis, IN. Ms. Samons addressed the Board. She went over the week's schedule and said she and seven students will be attending various events in addition to the convention. Ms. Samons wants them to meet others and see the agriculture programs in that part of the country. They will go on a Cass County Agribusiness Tour and an elk farm tour, go to the Indy Zoo, if time allows, and also go on a tour to Purdue University. They also plan on attending a concert, a rodeo, a career fair that specializes in careers related to rodeo, as well as leadership workshops. It will be a very busy week, but she and the students are looking forward to it. Their flamingo fundraiser has been a success. Mrs. Domenighini moved, seconded by Mr. Geiger, to approve the FFA field trip to the National FFA Convention in Indianapolis, IN. The motion passed unanimously with 5 yes votes.

# C. HUMAN RESOURCES

1. (Action) Approve CSEA Salary Settlement Public Disclosure Form. Mr. Geiger moved, seconded by

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- Mrs. Brott, to approve the CSEA Salary Settlement Public Disclosure Form. The motion passed unanimously with 5 yes votes.
- 2. **(Action)** Approve Agreement between WUSD and CSEA for 2010/2011. Mr. Geiger moved, seconded by Mrs. Brott, to approve the Agreement between WUSD and CSEA for 2010/2011. The motion passed unanimously with 5 yes votes.
- 3. (Action) Approve Memorandum of Understanding between WUSD and CSEA. Mrs. Domenighini moved, seconded by Mr. Geiger, to approve the Memorandum of Understanding between WUSD and CSEA. The motion passed unanimously with 5 yes votes.
- 4. **(Action)** Approve Classified Salary Schedule for 2010/2011. Mr. Geiger moved, seconded by Mrs. Brott, to approve the Classified Salary Schedule for 2010/2011. The motion passed unanimously with 5 yes votes.
- (Action) Approve Classified Calendar for 2010/2011 to include furlough days. Mrs. Brott moved, seconded by Mr. Geiger, to approve the Classified Calendar for 2010/2011. The motion passed unanimously with 5 yes votes.

### D. BUSINESS SERVICES

- 1. (Action) Approve E-Rate Consultant Proposal. Dr. Geivett addressed the Board concerning this item since Mr. Lillie is recovering from surgery. Dr. Geivett said that he, Ms. Skala and Mr. Lillie investigated this matter. It is becoming more and more difficult every year to go through the application process to procure the E-Rate funding. An E-Rate consultant specializes in the E-Rate process and they make sure they secure all funding needed from all possible funding sources for our district. They considered three different proposals and selected CSM. Mrs. Brott moved, seconded by Mr. Geiger, to approve the E-Rate Consultant Proposal naming CSM as the District's E-Rate consultant. The motion passed unanimously with 5 yes votes.
- (Discussion/Possible Action) Cut List. Dr. Geivett stated that Ms. Skala has reformatted the Cut List per the Board's request. She added the history for cuts made in 2008/2009, 2009/2010 and 2010/2011 (to date). Ms. Skala stated that Item #7 has already been incorporated into the pre-interim and #8 will likely be incorporated as well. Items #7 and #8 are due to declining enrollment the District is down 120 students. The numbers on the list are not prioritized at this time. No action was taken.

### 8. ANNOUNCEMENTS

- 1. The next Regular Board Meeting will be held on Thursday, November 4, 2010, at 7:00 p.m. at the Willows Civic Center.
- 2. Remember to vote on Election Day Tuesday, November 2, 2010.

The Regular Meeting was adjourned at 8:15 p.m. with a recess before going into Closed Session. Mr. Parisio will report out in Open Session upon the conclusion of Closed Session.

# 9. CLOSED SESSION

Closed Session began at 8:30 p.m.

- 1. Pursuant to Government Code §54957.6: Conference with Labor Negotiator Agency negotiator: Mort Geivett. Employee Organization: WUTA/CSEA, Non-represented: Management and Confidential
- 2. Pursuant to Government Code §54956.9(a): Conference with Legal Counsel: Existing Litigation Tim Crews v. Willows USD, et. al, Case No. 09CV00697
- 3. Pursuant to Government Code §54956.9(a): Conference with Legal Counsel: New Litigation Tim Crews v. Willows USD, et. al, Case No. 10CV00860

At 9:01 p.m. the meeting reconvened to Open Session. Mr. Parisio reported out:

- Item 1: Update given to Board.
- Item 2: Update with direction given to Superintendent.
- Item 3: Update given to Board.

### 10. ADJOURNMENT

The meeting adjourned at 9:02 p.m.